



VIPAR Heavy Duty Welcomes New Board Members as Strategic Initiatives Take Shape for 2025

HOFFMAN ESTATES, III. (Feb. 18, 2025) – Two newly elected members of the VIPAR Heavy Duty Board of Directors will attend the first meeting of 2025 next week in Monterrey, Mexico. Ryan Bugai, President of Northwest Drive Train, and Adam Sadler, Vice President of Sales & Marketing at Sadler Power Train, accepted nominations to a four-year term last October.

A strategic list of goals and initiatives awaits their input as VIPAR Heavy Duty advances plans for Latin American expansion, technological innovations, a new training platform, and growth in the distributor and supplier program channels for 2025.

Chris Baer, VIPAR Heavy Duty President & CEO, said the Board took a new approach to identifying candidates. “We started by identifying areas in which we felt we needed to add strength to the bench and concluded that technology would be our major focus. Ryan and Adam are both proven in the market as next generation leaders. Their input and perspective will be important as we continue to develop new applications and enhance existing technologies,” he said.

Ryan Bugai serves as President of Northwest Drive Train, a comprehensive provider of heavy duty truck and trailer parts in the greater Houston area. Established in 1993, the company is a third generation, family-owned business operating five parts and service locations across Texas. Northwest Drive Train is recognized as a leader in truck-mounted hydraulic systems and telematics installation.

Ryan joined the company in 2019 in a sales and marketing role and was promoted to President in 2023, succeeding his father, Tony. Northwest Drive Train has been a VIPAR Heavy Duty stockholder since 2004. Ryan was honored as one of the 2024 “GenNext 4

Under 40" Award winners by the Commercial Vehicle Solutions Network (CVSN) and currently serves as co-chair of CVSN's Education Pillar Community.

Adam Sadler is the Vice President of Sales & Marketing at Sadler Power Train. The business was originally established as the Sadler Machine Co. in 1956 by Roy and Myrna Sadler. Sadler Power Train followed in 1974 and was started by brothers Steve and John Sadler. Starting out providing driveline, differential and transmission parts to its customers, Sadler Power Train has grown to provide parts for suspensions, brakes, power take-offs, hydraulics, clutches, electrical systems and much more.

Today, Sadler Power Train is led by John Sadler and his sons Nate and Adam. Adam began his career with the company in 2008 as a warehouse assistant and made brake shoes. In 2011 he became Director of E-commerce and in 2018 Adam became the VP of Sales & Marketing. Sadler Power Train has been a VIPAR Heavy Duty stockholder since 1996.

"I am genuinely excited to bring Ryan and Adam onto the board. These two were identified by the entire board as forward-thinking individuals. They serve as good additions to the leadership body of our organization," added Bill Nolan, VIPAR Heavy Duty Chairman of the Board and President of PBS Truck Parts.

For more information on VIPAR Heavy Duty, visit www.vipar.com or email: info@vipar.com.

For more information on Power Heavy Duty, visit www.powerheavyduty.net or email: info@powerheavyduty.net.

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Images Attached:

Caption:

(left) Adam Sadler, Vice President of Sales & Marketing at Sadler Power Train

(right) Ryan Bugai, President of Northwest Drive Train

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About The VIPAR Heavy Duty Family of Companies

With more than 1,000 locations, the VIPAR Heavy Duty Family of Companies is North America's leading network of independent truck parts distributors and service providers serving the commercial vehicle industry's full range of aftermarket needs. It provides its VIPAR Heavy Duty and Power Heavy Duty distributors and its supplier partners with value-added, channel-specific tools to best deliver world-class products, services and satisfaction to customers throughout the U.S., Canada, and Latin America. The VIPAR Heavy Duty Family of Companies includes VIPAR Heavy Duty, which was founded in 1989 and is headquartered in Hoffman Estates, Ill., and two wholly owned subsidiaries, Power Heavy Duty LLC, founded in 1994 and acquired by VIPAR Heavy Duty in 2014, and Global Parts Network LLC, a leading manufacturer of brake-related products and parts distribution center of heavy duty truck parts. VIPAR Heavy Duty is a proud member of NEXUS North America and NEXUS Automotive International, a worldwide group of parts distributors committed to bringing a global approach to the automotive and commercial vehicle aftermarket industries.

For more information about VIPAR Heavy Duty, visit www.vipar.com.

For more information about Power Heavy Duty, visit www.powerheavyduty.net.

For more information about Global Parts Network, visit www.globalpartsnetwork.com.

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